EXHIBIT "P"

## SETTLEMENT AGREEMENT

WHEREAS, that certain Agreement of Employment between Employer and Employee dated 1957 is being mutually terminated as of November 16, 1958; and	
WHEREAS, a new Agreement of Employment is being entered into between Employer and Employee, to become effective November 17, 1958;	
NOW, THEREFORE, Employer and Employee hereby further agree to the following in settlement of the old Agreement of Employment first mentioned above:	
1. Employer shall pay Employee \$ in settlement of days of accumulated leave not taken as of November 16, 1958 (at per 25 day) *	5X1A
2. Vacation time earned but not taken as of November 16, 1958, amounting to calendar days, shall be taken at a time designated by Employer during the period November 17, 1958 to March 1, 1959. During such vacation, Employee shall be paid his calary under said new Agreement of Employment, but such vacation time shall not be counted as service time for any other purpose under said new Agreement of Employment. Employee will be provided transportation to Burbank, California and returned to his assigned place of duty at no cost to him for the purpose of taking such vacation. If Employee wishes to take such vacation at another location, he shall outline his itinerary in writing and to the extent that such itinerary is approved by Employer and concurred in by the Government in writing, his transportation to such alternate location and return shall be without cost to him.	
3. Employer shall pay Employee the unpaid balance of Overseas Differential earned under the old Agreement of Employment as of November 16, 1958.	
4. Concurrently with this Settlement Agreement, Employee shall sign said new Agreement of Employment.	
LOCKHEED AIRCRAFT CORPORATION	
Witness to Signature of Employee	
Employee	